

Small Business and workplace safety laws - is your business compliant?



On 1st January 2012 New South Wales introduced new workplace safety laws. The laws were previously referred to as OHS and are now called Work Health & Safety (WHS) Act & Regulation.

Knox OHS Solutions understand time and cost constraints for small business and have developed a *Health & Safety Compliance Check* which targets the key

areas of responsibility under the WHS laws. Our 'check' will provide a 'report card' to assist small business with achieving compliance and support a healthy and safe workplace.

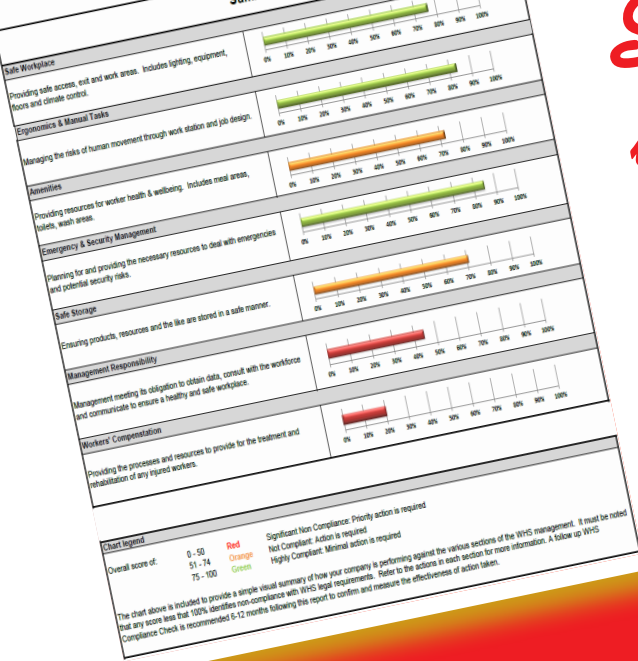
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Key changes to the WHS laws

- Responsibilities extended to all parties involved in conducting the business (eg contractors)
- Responsibilities extended to more than "employees" (eg labour hire staff)
- Require all parties to consult and work with each other (eg consult with a transport or labour hire provider)
- Changes to the consultation and rights of worker representatives
- Require "officers" (eg directors) to be proactive in seeking information and ensuring compliance

Summary



So what will the report provide you?

The report documents our assessment of how your company complies **with the core, relevant requirements of the WHS laws**. This assessment is achieved through inspection of the workplace, conversations with key personnel and a review of your health and safety documentation.

The report will include recommended actions to assist **your business** on its journey to achieving and maintaining WHS compliance. Where assistance is required, Knox OHS Solutions is able to provide additional services such as:

- Document / Procedure writing
- Review of health and safety documentation
- Development and delivery of training
- Coaching services for nominated persons
- Hazard identification and risk assessment
- Audit and inspection